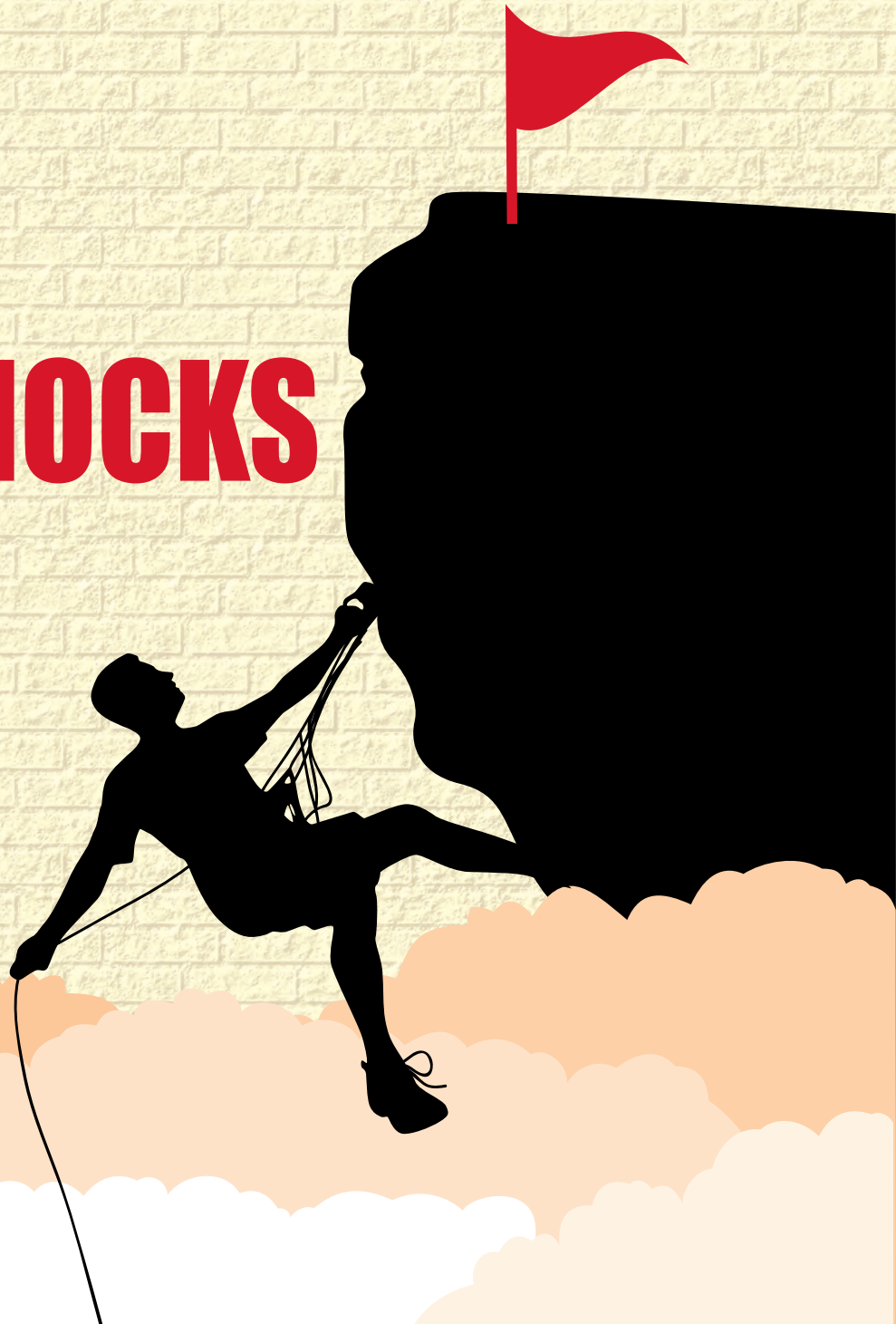




REDEFINING
IAS
TRAINING

INTERVIEW **SUPERMOCKS** @ALS



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The Constitution of India **PREAMBLE**

WE, THE PEOPLE OF INDIA, having solemnly resolved to constitute India into a **SOVEREIGN SOCIALIST SECULAR DEMOCRATIC REPUBLIC** and to secure to all its citizens:
JUSTICE, social, economic and political;
LIBERTY of thought, expression, belief, faith and worship;
EQUALITY of status and of opportunity; and to promote among them all
FRATERNITY assuring the dignity of the individual and the unity and integrity of the Nation;
IN OUR CONSTITUENT ASSEMBLY this 26th day of November, 1949, do **HEREBY ADOPT, ENACT AND GIVE TO OURSELVES THIS CONSTITUTION.**



Our Preamble

is one of the finest pieces of text ever drafted. It is the fountainhead of universal human values, the epitome of all virtues and the soul of everything that India stands for. Let's by-heart it and reflect deeply upon each word in letter and spirit. Allow it to take charge, and you shall never go wrong.



About the Programme

The UPSC Personality Test–The IAS Interview is not about testing the range of information you have acquired over time. It's about testing your attitudes, integrity and the spirit of enquiry and composure under pressure. Marks here often decide the final rank, developing balance of Judgement, locating the genius in you.



About ALS

"**SUPERMOCK@ALS**, led by **Jojo Mathews and Manish Gautam** prepares you for a board that prizes judgement over performance. We align your DAF to probable questions, train calm delivery under pressure, and build balanced, evidence-backed answers. The aim is quiet authority—measured thinking, clean structure, and credible substantiation—so you enter the room ready to be selected.

FIVE-STAGE SUPERMOCKS@ALS



AIM: Enter the room prepared to be selected, calm, credible, and marked by quiet authority.



CIVIL SERVICES **INTERVIEW TEST GUIDELINES**

As per The Gazette of India: Extraordinary

The candidate will be interviewed by a Board who will have before them a record of his career. He will be asked questions on matters of general interest. The object of the interview is to assess the personal suitability of the candidate for a career in public service by a Board of competent and unbiased observers. The test is intended to judge the mental calibre of a candidate. In broad terms this is really an assessment of not only his intellectual qualities but also social traits and his interest in current affairs. Some of the qualities to be judged are mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgement, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity.

The technique of the interview is not that of a strict cross-examination but of a natural, though directed and purposive conversation which is intended to reveal the mental qualities of the candidate.

The interview test is not intended to be a test either of the specialised or general knowledge of the candidates which has been already tested through their written papers. Candidates are expected to have taken an intelligent interest not only in their special subjects of academic study but also in the events which are happening around them both within and outside their own state or country as well as in modern currents of thought and in new discoveries which should rouse the curiosity of well educated youth.



IAS INTERVIEW THE XII GOLDEN RULES

- 1. HONOUR "THE PREAMBLE" IN LETTER & SPIRIT.**
Dwell on Each Word. And You'll Never Go Wrong!!
 - 2. RECITE 'THE INTERVIEW GUIDELINES' A-100-TIMES.**
You'll Know What This Game Is Exactly About!!
 - 3. ANTICIPATE & PREPARE!! CREATE & WORK-ON
A-QUESTION-TREE FOR EVERY WORD IN YOUR 'DAF'.**
It's The-First-Step Towards Your Readiness For The Game!!
 - 4. DILIGENTLY, STAY ABREAST WITH CURRENT AFFAIRS.**
Your Depth. And Your Range, Is The-Index-Of-Fitness
For The Job!!
 - 5. DEVELOP A KNACK FOR SPHERICAL THINKING.**
To Grasp Issues, From Every Possible Angle.
 - 6. STAY WELL-GROOMED:
MEDITATE. WORKOUT EVERYDAY & DRESS-UP SMARTLY.**
It Makes A Good Difference.
 - 7. BE AUTHENTIC: GENUINE & TRUTHFUL.**
Know What's Morally, Ethically & Legally Correct. Stay Firm
Against Parochial, Undemocratic & Unsecular Opinions.
 - 8. BE HUMBLY-BOLD: POLITE, YET FIRM & ASSERTIVE.**
It's The Source Of A-100-Virtues!!
 - 9. ARROGANCE, AGGRESSION & ARGUMENTATION,
EACH CARRY A-100-NEGATIVE-MARKS.**
Being Meek, Fearful Or Submissive Is Equally Dangerous!!
 - 10. BE PASSIONATE ABOUT MAKING A DIFFERENCE
IN THE LIFE OF PEOPLE AND THE WORLD WE LIVE IN.**
You'll Never Fail To Win Hearts.
 - 11. BE PRO-DEMOCRACY. AND PRO-DEVELOPMENT:
BALANCED, INCLUSIVE & SUSTAINABLE.**
To Establish Your Balance Of Judgement, Beyond Doubt.
 - 12. BE PROACTIVE: INNOVATE, INVENT AND LEAD!!**
It's The Only Sure Weapon Against All Vices.
- 'Let Every Question By The Board, Be An Opportunity
To Demonstrate Your Grasp Of The Golden Rules.'

Diligently Crafted: Only For You
...With Love n Grace From The ALS Mentors

Personalised Mentoring (1-to-1):

with **Jojo Mathews & Manish K Gautam**

Aim: Sharpen composure, structure, and evidence-use for the final stage.

WHAT HAPPENS

- We start with a line-by-line DAF check to predict likely questions and spot any red flags. Then we train the aspirant to use a safe start: a calm 60–90 second opening that sets the context, states the core point, and adds one supporting fact—without entering a debate.
- Alongside, we build poise—steady breath, even pace, clear voice, and upright posture—so pressure does not shake you.
- **Every answer follows a fixed frame:** brief context, balanced main points, and a firm, defensible close. Keep simple evidence ready on your tongue—a known case, a law, a scheme, or a report—so your answers sound precise, credible, and calm.
- What Aspirant needs is Sharpen Composure: We coach you to answer personal areas—**DAF, work experience, hobbies**—in a calm, structured, and fact-backed way.

WHY IT WORKS

- They know common question routes, typical follow-ups, and what earns marks.
- Exact phrase-level feedback; no generic tips.
- After each sitting you get a scorecard with 2 focus targets. The next session re-tests those exact areas to confirm improvement.

OUTCOMES

- Neutral, rational, and substantiated replies off the cuff.
- Consistent performance under pressure.
- Previous years show significant lifts—often near 50 marks—with disciplined preparation; candidates below 150 earlier have crossed 200 after personalised mentoring.

FORMAT

- 30 minutes per sitting. Further sessions will be provided as per the need of the aspirants.
- Deliverables: DAF Q-bank, issue briefs, one-page answer skeletons.

Quick Current Affairs Sessions

- ✓ **Alternate-day micro-briefs (≤15 min):** crisp updates on major issues; facts first, it will act as a noise filter
- ✓ **Objective composure:** builds a steady, neutral stance for the Interview Board—separating fact from opinion and avoiding loaded language.
- ✓ **UPSC-ready takeaways:** 3 balanced points and 1 supporting fact/case.

Dedicated Technological Support

- ✓ Access to recorded mocks for self-review, identify tics, pacing issues, and structural lapses.
- ✓ Flexible scheduling for DAF and mock sessions as per interview calendar, prompt slot confirmations.

Outcome: steadier temperament, structured answers, credible presence — so you enter the room prepared to be selected.

Expected Outcomes



SELF-ASSURANCE

Steady poise under pressure, calm entry, attentive listening, and measured responses throughout.



STRUCTURED COMMUNICATION

60–90-second answers with clear opening, rationale, evidence, and concise closure.



LEADERSHIP & DECISION-MAKING

Principled choices framed with constitutional values, trade-offs, and implementable steps.



ANALYTICAL RIGOUR

Balanced treatment of issues, ability to hold counter-views and use reliable data.



CURRENT-AFFAIRS COMMAND

India-centred grasp of economy, governance, foreign policy, society, and ethics in administration.



DAF MASTERY

Defensible narratives, hobby/work depth, seamless chronology, removal of red flags and loose claims.



BEHAVIOURAL POLISH

Disciplined listening, tone control, pace, and body language that projects quiet authority.



INTERVIEW READINESS

resilience to cross-questioning, follow-ups, and hypotheticals; stamina across a full sitting. Conversion focus observable mock-to-mock score lift and a higher probability of final selection.



REDEFINING
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*We are HONoured to have been associated
with each one of you as our Students
THANK YOU for being a part of the ALS Family*

SUPER ACHIEVERS FROM THE HOUSE OF ALS

